

Networks for Change: **Nurturing Leadership & Collaboration**

John Lord

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& Addictions Network Launch
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John Lord

John Lord is a researcher, author and community leader from Waterloo, ON. He was a founder and first director of the Centre for Community Based Research in Kitchener. John has published widely on human services, and has co-authored several books related to social innovation and community change for vulnerable citizens. He was the author of *Shifting the Paradigm in Community Mental Health* and more recently authored *Pathways to Inclusion: Building a New Story with People and Communities*.

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How the World Changes

The world changes through
networks

Both formal and informal

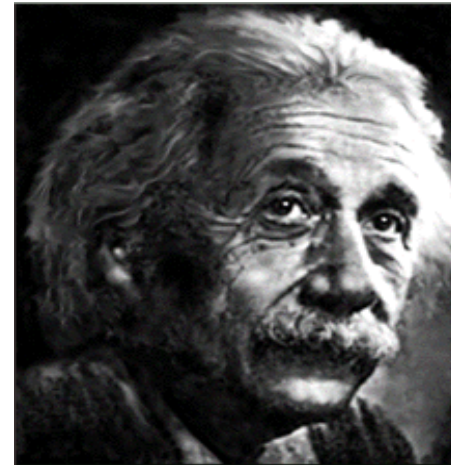
How the World Changes

Leaders of networks think and act like a **social movement...**

- Passion for change
- Know where they are going
- Tough minded
- Compassionate

How the World Changes

Successful social movements have a New Story to tell and to sell



The significant problems we face can not be solved at the same level of thinking we were at when we created them

How the World Changes

Successful social movements have a clear purpose and vision

“We should never, ever be afraid or ashamed about dreams. The dreams won't all come true, we won't always make it, but where there is no vision, a people perish”

Tommy C Douglas Premier of Saskatchewan, and father of Medicare

Thinking about Vision & Change...

“There is nothing more powerful than an idea whose time has come.”

Victor Hugo

Recovery is Becoming a Social Movement

Successful Network Leaders Hold Key Ideas and Values:

- **Self-determination**
- **Community**

These values ground leaders
in a New Story

New Story Leadership & Networks

The Big Assumptions

- **Reality is social constructed**
- **Life's natural tendency is to organize**
- **Networks are living systems and they seek meaning and self-organizing**
- **Leadership can emerge from anywhere**

Leaders create space for these assumptions to grow...

New Story Network Leadership: Key Elements

one

**Principles guide
how we implement
the vision and values**



“We need simple principles in these turbulent times.” Margaret Wheatley

New Story Network Leadership: Key Elements

Two

**Relationships are
central to
leadership and to
effective strategies
for change**

The 'who' question...

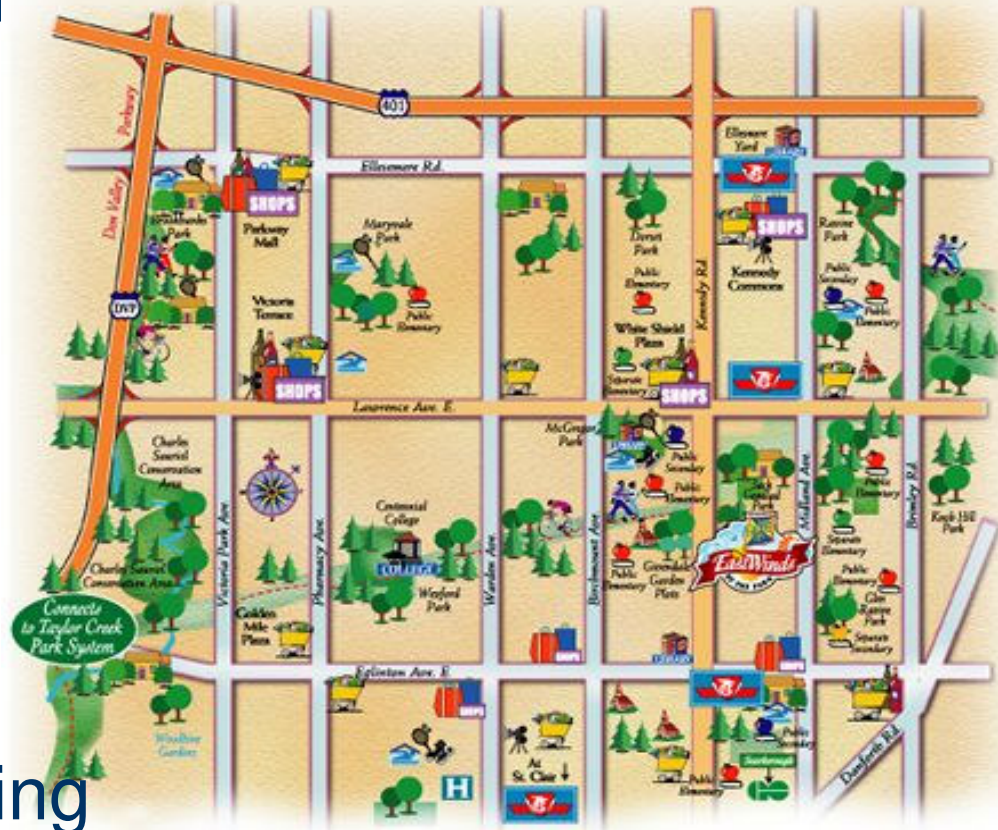


New Story Network Leadership: Key Elements

Three

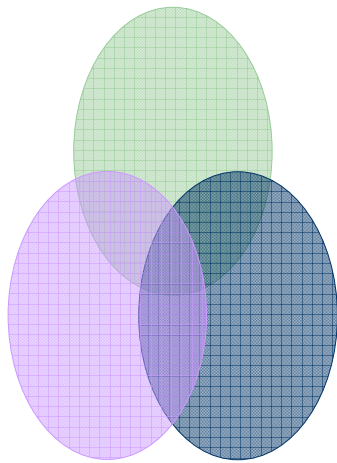
**Community is
seen as a
valuable
resource for
everyone**

Leveraging/Partnering



New Story Leadership: Key Elements

Four



**Strengths & gifts
guide people and
networks to change
and adapt**

**We build on the
assets of community**



New Story Leadership: Key Elements

Five

**Community research & social innovation
are valued**

**Mechanisms
are created to enhance
social innovation
at all levels of
network**



New Story Leadership: Key Elements

Six

**Collaboration creates
the basis for
genuine change**

**Leaders facilitate
collaboration both
within their organization
and with other partners in the community**



Collaboration Builds Capacity for Transformational Leadership When:

- **It is anchored in values and principles**
- **Leaders think like a social movement**
- **Issues and ideas emerge from consumers and community**
- **Decision-making tables include all the key stakeholders**
- **People and organizations ‘work across differences’ and ‘find common ground’**



Time for *New Story* Leadership!

**“It is within everyone
of us to be wise”**

(Song by Anne Mortifee)

New Story Leadership

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